

Discipline: Organizational behavior

Annotation

Labor intensity: 3 ECTS, 108 academic hours.

Final control form: test

Organizational behavior / EP / is one of the basic scientific disciplines for understanding of management, as it forms a socio-psychological basis building an effective management system. The subject area of organizational behavior are patterns of behavior of people in the organization, as well as model's behavior in the future, in order to achieve greater efficiency and competitiveness of organizations in market conditions.

The central place in the study of this discipline is occupied by such questions as opportunities for effective interaction between the employee and the organization, the ability and personal qualities of employees, their satisfaction and attitude to work, models motivation, types of management relationships in the organization, conflicts, reasons stress, mechanisms of group behavior, typology of power and leadership, image organization, change management in the organization and its development.

Relationship with other disciplines. Discipline "Organizational behavior", being at the intersection of management and social sciences, it is closely intertwined with such disciplines such as "Fundamentals of Management", "Theory of Organizations", "Economics of Labor", "Human Resource Management", "Business Ethics and Social Responsibility", Sociology of Management, General Psychology, Labor Psychology, Corporate culture ", etc.

Requirements for the initial levels of knowledge and skills of students for passing discipline. To pass the discipline, the student must have basic knowledge in the field of economic theory, sociology, psychology, business ethics.